

# IFAS FACULTY ASSEMBLY

## DRAFT MINUTES

DECEMBER 4, 2017

2:30 – 4:30

STRAUGHN CENTER

ROLL CALL	LARRY FORTHUN	SECRETARY
CALL TO ORDER	JASON KRUSE	CHAIR ELECT
APPROVAL OF OCTOBER 9 <sup>TH</sup> MEETING MINUTES		

Minutes approved unanimously

IFAS UPDATE	SENIOR VICE PRESIDNET, DR. JACK PAYNE & MARY ANN MORGAN
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- Last week 100 anniversary of citrus center. Very proud. Largest research center focused on single industry. Over 600 people attended, plus UF president.
- Association of Public Land-grant Universities annual meeting. Congressman Yoho asked IFAS to make presentation. Number of congressman and staff attended.
- Plant City campus initiated 3<sup>rd</sup> Masters in FRE. Strawberry growers and others gave gift of 150k for program.
- Dr. Payne was approached from athletics about new stadium built on IFAS land. Won't be forced to do this, but will pursue compensation that limits impact on research and faculty. Looking into option of updating existing greenhouses or purchasing new greenhouses on Waldo Rd. No decisions have been made.
- Answering questions about 9-month appointments w/Mary Ann Morgan
  - Voluntary
  - University will not allow same pay for 12-month to 9 month salary. First offer was 10% cut in salary. Now, salary will stay the same, but cannot take raises for next 3 years. If you sign up, you will have to give back 3% raise that will happen this year. It will only effect merit raises
  - Does not include promotion raise, or across the board raise from state legislature.
  - Will still have multiple sign-ups. 2018, 2020, 2022
  - No annual leave accumulation. Cash out 200 hours.
  - Faculty may consult outside of state. Cannot consult in state. Must still submit outside activities form.
  - 9-month salary will be paid over 9 months.
  - For all 9-month faculty, UF will take out double deductions from Feb. to May to prepay benefits over the summer.
  - There is still parental leave. Still eligible for benefits.
  - The 3 off months have to happen in summer. HR is looking into whether this can change.
  - 9-month contract will be paid for 9 months. Will check to see if can be spread out for 12 months. No one at UF are paid 12 months.
  - Summer teaching will be paid through CALS. Will grad assistantship be reduced? No, 9-month faculty have 12 month students.
  - New faculty appointments will be flexible. Either 12 or 9 mos. Departments can change positions (contract as well as focus). New offers will differ between 9- and 12-month appointments.

- Unit leader will track time off.
- Summer teaching will be based on percentage of salary rather than single pay as adjunct faculty.
- Same expectations for T&P 9 month and 12 month
- Limit of summer salary. Cannot be paid more than biweekly salary.
- First sign up in spring 2018.

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## COMMITTEE REPORTS

IRC – *Erica Goss*

- No report

PWC – *Calvin Odero*

- Met to discuss 9 month appointment. Recent discussion answered questions.

Curriculum – *Andrea Lucky*

- No report

IFAS TPC – *Julie Maupin*

- No report

IFAS FACULTY SENATE – *Liaisons Les Harrison and Deborah Nistler*

- Oct 19<sup>th</sup> faculty senate was brief due to Richard spencer. Concerned about safety.
- Nov 16<sup>th</sup> 9 month issue was outlined.

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## DEAN'S ROUNDTABLE

Dr. Jackie Burns, Dean for IFAS Research (or representative)

- T&P process underway.
- Invasive species proposal are due today.
- Research opportunity seed fund, proposal decisions have been made. Folks are being contacted for full proposals. Research office has called for Dec. 11<sup>th</sup> deadline for proposals to be submitted to UFirst.
- Equipment infrastructure will be announced early next year
- Proud of summer research internship program. Submit requests at any time. Pairing with undergraduate occurs around now. Students will get email announcement soon. Students will submit in Feb.
- Pub reporting. Email from unit leaders. Important for land grant to report.
- YouTube videos on website around research in IFAS. A lot of opportunity to request video to be placed on research website

Dr. Elaine Turner, CALS Dean (or representative)

- Florida Youth Institute applications for 2018 will be available soon – watch <http://cals.ufl.edu> – share with high school students
- Food and Resource Economics major at Plant City will launch in Jan.
- USDA Teaching Awards – we're #1!
- Christine Miller, New Teacher Award
- Susan Jacobson, Regional Teaching Award
- Roche Teaching Scholars program applications due December 8
- Nov. 9 Day of Service: packaged 25,056 meals for Rise Against Hunger
- Dec. graduation: Distinguished Alumnus, Dr. Gustavo Fonseca

Dr. Nick Place, Dean for Extension (or representative)

- Webinars – external stakeholders updates in Extension (Dec. 11 at 4pm). Dr Payne will join extension connections focusing on IFAS achievements in last year; peoples response to hurricane (Dec. 18 3pm)
- Leadership team reflected on how things went with hurricane response. Angie Lindsey is state contact. Identifying things we can do better. Delineate roles and responsibilities of extension faculty. Proactive in communications. Develop continuation operation plans in counties. More training and development on disasters; drill at beginning of hurricane season.
- Hurricane houses throughout state. Newer technologies out today. Looking for new ways to invest in new technologies
- Balancing work and life (personal and professional). Updated policy statement, which will be shared with CEDs. Will put out for all of Extension.
- Road to 67. Effort to get one endowment in each county. Part of university capital campaign. 18 counties have endowments.
- Workload and pubs due Jan. 15
- ARM animal recovery mission. Imbedded people in dairies to record abuse. Some videos are damning. Dairy faculty in area are developing training for animal treatment.
- EDEN is looking for ways to coordinate better with agencies. Survey will be going out to learn more about hurricane response. One piece is collaboration.

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#### OTHER ISSUES & ACTIONS

Requesting a faculty volunteer or nomination for Parliamentarian

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#### OPEN DISCUSSION FROM ASSEMBLY FLOOR

Heather McAuslane - OPS not paid during hurricane or campus closure (consistent with State law). UF President is looking into options.

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#### MEETING ADJOURNMENT